

The framework provides organizations with a methodology & 4-step process to systematically analyze their sites & work areas to determine their workforce's risk level to infection. It then provides a prioritized list of recommended controls from the CDC & OSHA for targeted implementation & supports ongoing risk management through monitoring of key risk factors & control effectiveness.

FEATURES

- ✓ Support for return to work decisions across the enterprise
- ✓ Systematic identification & plan for deploying new controls
- ✓ Special consideration of at-risk employees
- ✓ KPIs & a plan to manage, monitor & adapt

1 ESTABLISH OBJECTIVES

Every organization is unique; so, the process starts with clearly defining your performance objectives & identifying critical functions. Some work areas are critical, while others can be performed offsite. Criteria are tailored to your organization, & risk tolerance is defined to support consistent decision making. Special considerations are made for at-risk employees

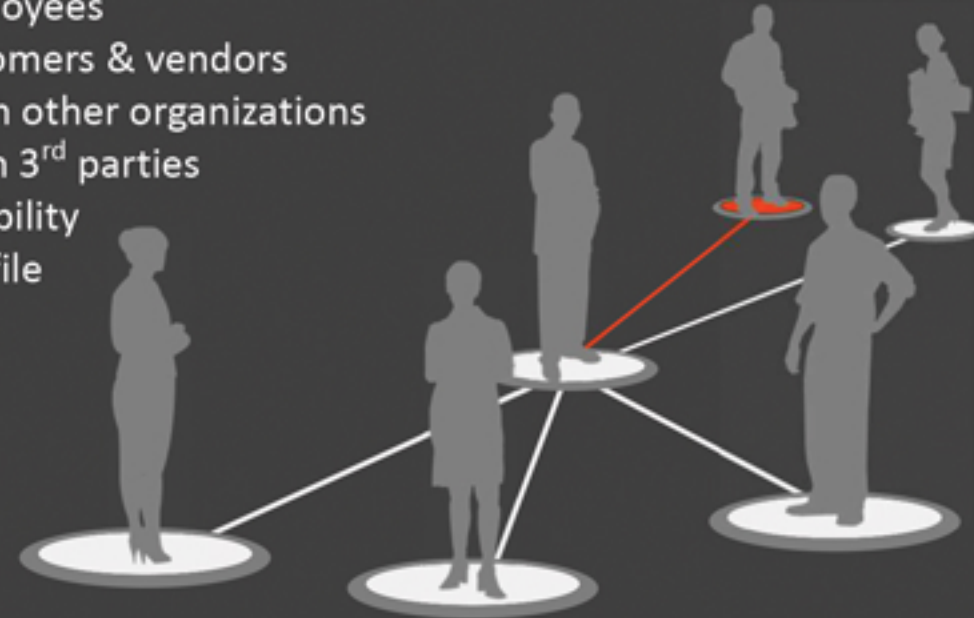
		RISK TOLERANCE		
		Site & Work Area Criticality		
Mitigated Risk	Very High	High	Medium	Low
	Very High	RESTRICT	RESTRICT	REMAIN CLOSED
	High	RESTRICT	RESTRICT	RESTRICT
	Low	REOPEN		RESTRICT

2 ANALYZE RISK

NETWORK EXPOSURE RISK FACTORS

Each site & work area is evaluated with several factors to characterize the size of the human network to which your workforce is exposed. The larger the network, the higher the probability of contact with an infected person.

- Number of employees
- Number of customers & vendors
- Shared sites with other organizations
- Interactions with 3rd parties
- Workforce variability
- Commuting profile

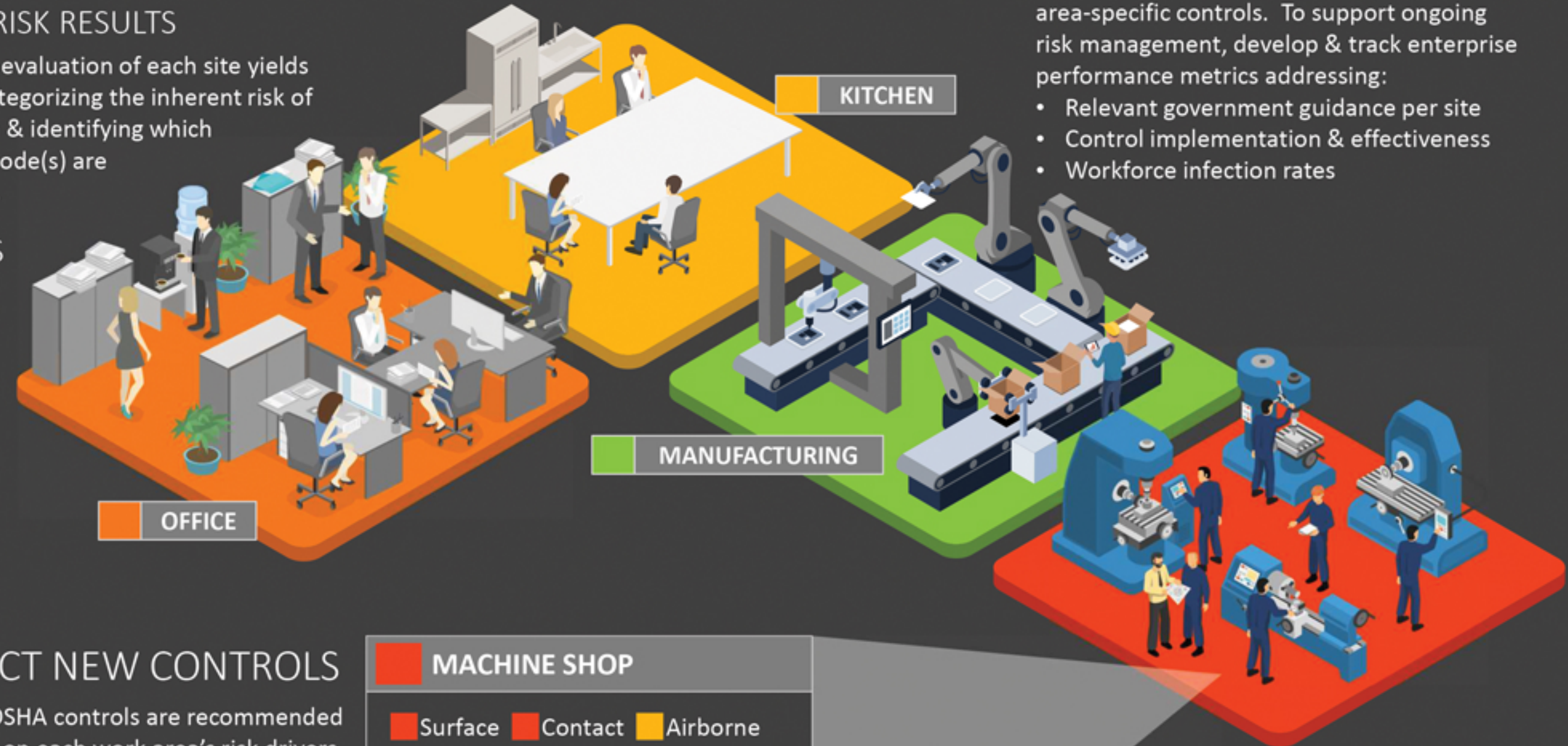


INHERENT RISK RESULTS

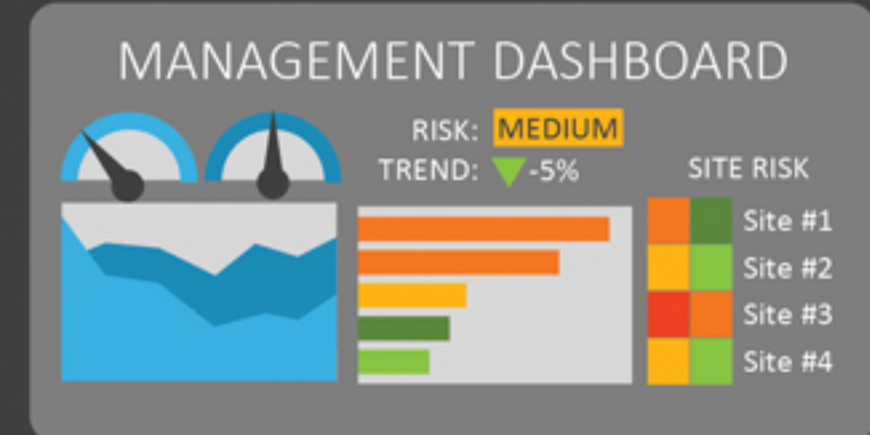
The systematic evaluation of each site yields a risk profile categorizing the inherent risk of each work area & identifying which transmission mode(s) are driving the risk.

RISK LEVELS

- Very High
- High
- Medium
- Low
- Very Low



4 IMPLEMENT & MONITOR



Implement the selected sitewide & work area-specific controls. To support ongoing risk management, develop & track enterprise performance metrics addressing:

- Relevant government guidance per site
- Control implementation & effectiveness
- Workforce infection rates

TRANSMISSION MODE RISK FACTORS

Each work area is evaluated with several factors to determine risk to virus transmission overall and for each of known modes. The assessment is based on environmental characteristics & the activities performed there.

RISK FACTORS	Surface	Contact	Airborne
Surfaces profile	✓		
Equipment sharing	✓		
Interpersonal contact		✓	
Interpersonal proximity			✓
Ventilation			✓

3 SELECT NEW CONTROLS

CDC & OSHA controls are recommended based on each work area's risk drivers. If the inherent risk is unacceptable, select controls & rescore the work area's mitigated risk assuming implementation of new controls.

MACHINE SHOP

■ Surface ■ Contact ■ Airborne

Recommended Controls

- ✓ Wear PPE: masks, gloves & glasses
- ✓ Sanitize equipment after use
- ✓ Limit personnel in shop to 5
- ✓ Practice distancing >6'
- Increase shop ventilation

■ Inherent Risk ■ Mitigated Risk